



The Commission on
INDEPENDENT
Colleges & Universities
in New York

2024 SUMMER WEBINAR SERIES

Student Athletes and Labor Laws

JUNE 25, 2024

College Sports Legal and Legislative Landscape

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Current Legal Activities Impacting College Sports

- *House/Hubbard/Carter*
- *Fontenot v. NCAA*
- *Johnson v. NCAA*
- **NLRB Activity**

RECENT COLLEGE SPORTS REFORMS

Recognizing the need to reform and modernize, the NCAA has recently taken the following actions:

- **Potential New Economic Benefits**. Settlement agreement proposes opportunity for financial benefits to student-athletes of up to 22% of a conference's revenues.
- **Health Care**. Starting next year, all student-athletes will have access to post-eligibility insurance coverage.
- **Enhanced Benefits**. Starting next year, all Division I schools must provide scholarship guarantees, degree completion funds and mandatory health and well-being services.
- **NIL Protections**. Division I schools adopted rules to prevent exploitative behavior and improve the NIL environment for student-athletes.
- **Women's Sports**. New media rights agreement will provide greater exposure women's sports and for student-athletes across a record number of championships.

CONGRESSIONAL PRIORITIES

While college sports is thriving in many ways, the following legislative priorities can only be addressed by Congress to ensure future opportunities for student-athletes:

- 1 Codify student-athletes aren't employees of schools**
to protect broad-based sport opportunities for college athletes
- 2 Establish safe harbor protections from select liability complaints**
to allow college sports to create and enforce reasonable national rules
- 3 Preempt NIL and other relevant state laws**
to ensure a level-playing field for college athletes

WE'RE MAKING PROGRESS

- Committee leaders in both chambers **remain interested** in advancing legislation.
- More than **20 bills and hearings** introduced and conducted this congress.
- In the Senate, key influencers are **working to come together** on a joint bill.
- In the House, standalone bills have been introduced that address our priorities related to **employment** and **safe harbor**.
- Chairman Good's (R-VA) non-employment bill was **voted favorably** out of committee earlier this month on June 13.

YOUR VOICES MAKE AN IMPACT

- Much progress has been made, but there's an opportunity to **build on our momentum**.
- Legal and legislative threats remain and **no bipartisan bill** addresses all of them.
- **Membership voices** remains critical in educating and influencing legislators.
- To leverage current negotiations underway, we encourage schools to:
 - **Call your Members of Congress today and urge them to sign on to legislation that includes college sports' priorities**
 - **Sign on in support of House legislation.**

THANK YOU!

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